



Employee Benefit Rates

January 1, 2026 – December 31, 2026

Your 2026 payroll contributions for medical, dental, and vision benefits are shown below:

Medical Benefits

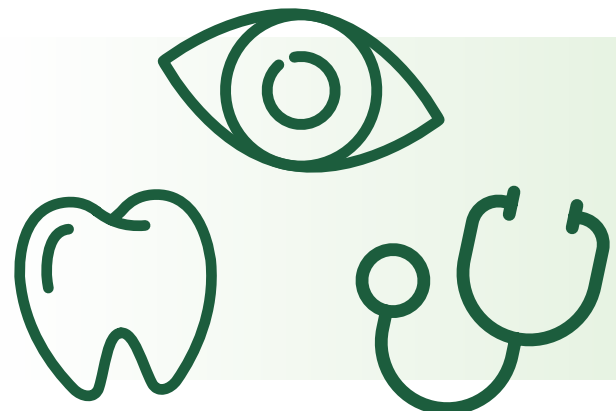
Coverage Tier	Buy-Up		Base		HDHP	
	Monthly	Semi-monthly	Monthly	Semi-monthly	Monthly	Semi-monthly
Employee Only	\$141.89	\$70.95	\$102.18	\$51.09	\$62.87	\$31.43
Employee + Spouse	\$567.56	\$283.78	\$408.71	\$204.35	\$251.46	\$125.73
Employee + Child(ren)	\$283.78	\$141.89	\$294.35	\$102.18	\$125.73	\$62.87
Employee + Family	\$709.45	\$354.73	\$510.88	\$255.44	\$314.33	\$157.16

Dental Benefits

Coverage Tier	High Plan		Low Plan	
	Monthly	Semi-monthly	Monthly	Semi-monthly
Employee Only	\$15.43	\$7.72	\$13.84	\$6.92
Employee + Spouse	\$31.49	\$15.74	\$28.25	\$14.12
Employee + Child(ren)	\$37.02	\$18.51	\$33.22	\$16.61
Employee + Family	\$54.97	\$27.49	\$49.31	\$24.65

Vision Benefits

Coverage Tier	Vision Plan	
	Monthly	Semi-monthly
Employee Only	\$5.21	\$2.61
Employee + Spouse	\$13.24	\$6.62
Employee + Child(ren)	\$13.24	\$6.62
Employee + Family	\$13.24	\$6.62



Note: Amounts may appear slightly different in payroll statements due to rounding or pay schedules.

Voluntary Life/AD&D, Critical Illness, Accident, and Hospital Indemnity Rates

Employee & Spouse Voluntary Life and AD&D Monthly Rate per \$1,000	
Age	Rate
<20	\$0.060
20-24	\$0.060
25-29	\$0.060
30-34	\$0.090
35-39	\$0.100
40-44	\$0.120
45-49	\$0.180
50-54	\$0.310
55-59	\$0.510
60-64	\$0.790
65-69	\$1.520
70+	\$2.460
Child Life - Rate per \$1,000	
\$0.207	
Voluntary AD&D - Rate per \$1,000	
\$0.036	

Voluntary Accident Insurance	
Coverage Tier	Monthly Rates
Employee Only	\$8.75
Employee + Spouse	\$14.33
Employee + Child(ren)	\$15.27
Employee + Family	\$20.85

Voluntary Critical Illness Monthly Rate per \$1,000	
Age	Rate
<25	\$0.19
25 - 29	\$0.27
30-34	\$0.37
35-39	\$0.55
40-44	\$0.83
45-49	\$1.22
50-54	\$1.75
55-59	\$2.36
60-64	\$3.41
65-69	\$4.85
70+	\$7.99
Child (under 18) - Rate per \$7,500	
\$2.78	

Voluntary Hospital Indemnity Insurance	
Coverage Tier	Monthly Rates
Employee Only	\$11.99
Employee + Spouse	\$25.69
Employee + Child(ren)	\$17.77
Employee + Family	\$31.47

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